

## LETTER OF AGREEMENT

### Change to Shift Definition for Maintenance Workers

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and MAINTENANCE, GROUNDS AND FOOD SERVICE EMPLOYEES CHAPTER OF LOCAL 331 AFFILIATED WITH MICHIGAN COUNCIL 25, AFSCME, AFL-CIO (the "Union").

The District and the Union agree to the following changes to the collective Bargaining Agreement as follows.

#### **ARTICLE 12. SHIFT PREFERENCE**

B. The first shift for Maintenance and Grounds employees is from 6:00 a.m. to 2:00 p.m. The second shift for maintenance and grounds is from 2:00 to 10:00 PM. A swing shift can consist of any 8 hour period between the starting times of the first and the second shift.

Neither the District nor the Union waive any other rights or protections under the Master Agreement.

FOR LAKEVIEW SCHOOL DISTRICT

By: M. D. M. A.

Its: Asst. Sup for H.R.

Dated: 10/4/2022

FOR THE UNION

By: Tammy Porter

Its: AFSCME STAFF REP

Dated: 10/3/2022

By: Julianne Mathiak

Its: Chair Chairperson

Dated: 10/5/22